AGENDA

San Andreas Sanitary District
November 13, 2025 8:00 A.M.
675 Gold Oak, San Andreas, CA

This agenda shall be made available upon request in alternative formats to persons with a disability, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132) and the Ralph M. Brown Act (California Government Code § 54954.2). Persons requesting a disability related modification or accommodation in order to participate in the meeting should contact the District Secretary at 209-754-3281, during regular business hours, at least 24 hours prior to the meeting.

Pursuant to the Brown Act as codified in Government Code Section 54957.5, any documents pertaining to a non-closed agenda item distributed to a majority of the Board of Directors less than 72 hours before a Board meeting shall be available for public inspection. Said documents shall be available for inspection at the District Office located at 675 Gold Oak, San Andreas, CA 95249, Monday/Tuesday/Thursday, except Holidays, between the hours of 8:00 a.m. and 3:00 p.m.

1. Call Meeting to Order:
2. Roll Call:
3. Pledge of Allegiance:
4. Public Comments: 3 Minutes per person; 20 minutes for each subject matter
5. **Discussion and Possible Board Action**: Resolution 2025-12, Recognition of Staff for Safe Work Practices, resulting in 8+ Years of No-Loss-Time Accidents and Low Workers Comp Premiums
6. **Closed Session:** Conference with Legal Counsel: Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9)

   Name of case: San Andreas Sanitary District v. Lisa Lockwood, et al. (Case No. 25CV48360)
7. Return from Closed Session: Report from Legal Counsel
8. Financial Report:
   a. Income / Expense
   b. * Claim Summary #801 (October 2025)
   c. Budget Report
   d. Quarterly Investment and Loans
   e. CIP I&E Report
9. Manager's Report:
   a. Operations & Maintenance Report
   b. Projects Report
10. Approval of Minutes:
    a. * Regular Meeting October 16, 2025
11. Communications:
    a. CPPA Grant Approved for Improved Lighting Efficiency
12. **New Business:**
    a. *** Discussion and Possible Board Action**: Approve Resolution 2025-07 to adopt revised Manual of Financial and Administrative Practices
    b. *** Discussion and Possible Board Action**: Approve Resolution 2025-08 to adopt revised Board Policies
    c. *** Discussion and Possible Board Action**: Authorization for the Purchase of new F-350 Truck, Not-to-Exceed $65,000, and authorization to Surplus the 2008 F-350 in accordance with Policy 3180.

d. *** Discussion and Possible Board Action**: Approve “revised” Resolution 2025-09 to initiate a new account with El Dorado Savings & Loan and authorize District Manager to execute necessary documents and close the Umpqua account once all transactions are cleared.

13. **Discussion and Possible Action**: Amendment of District Managers Employment Agreement

14. **Closed Session**:

    a. Public Employment Performance Evaluation: District Manager

    b. Conference with Labor Negotiator

        i. Agency Representative: President Charles Hobbs

        ii. Unrepresented Employee: District Manager

15. Return from Closed Session: Public Disclosure of any reportable action taken in Closed Session

16. **Discussion and Possible Action**: Amendment of District Managers Employment Agreement

17. District Counsel Comments:

18. Director Reports of Committees and Other Comments:

19. Next Meetings:

    a. Thursday December 11, 2025, at 8:00 a.m.

    b. For consideration: Thursday January 15, 2025, at 8:00 a.m. (moved from January 8 due to closeness of holidays and allow Staff time to prepare financial reports and board packet)

20. * Adjournment: