

# San Andreas Sanitary District Pay Scale *NZ*

Pay Scale as of July 1, 2025							
<u>PERS Classic</u> Members (Hired in PERS Before 2013)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Grade I	\$23.87	\$24.95	\$26.19	\$27.50	N/A	N/A	N/A
Grade II	\$28.67	\$30.11	\$31.61	\$33.18	\$34.86	N/A	N/A
Grade III	\$33.49	\$35.17	\$36.92	\$38.76	\$40.70	\$42.73	\$44.87
Mechanic I	\$23.87	\$24.95	\$26.19	\$27.50	N/A	N/A	N/A
Mechanic II	\$28.97	\$30.42	\$31.95	\$33.54	\$35.22	N/A	N/A
Project Inspector 1	\$33.49	\$35.17	\$36.92	N/A	N/A	N/A	N/A
Project Inspector 2	\$38.76	\$40.70	\$42.73	N/A	N/A	N/A	N/A
Office Clerk	\$20.50	N/A	N/A	N/A	N/A	N/A	N/A
Admin Technician	\$25.66	\$26.94	\$28.33	\$29.71	\$31.20	N/A	N/A
Office Administrator	\$29.06	\$30.54	\$32.06	\$33.66	\$35.35	\$37.13	\$38.99

Pay Scale as of July 1, 2025							
<u>PERS "PEPRA"</u> Members (Hired After Jan 1, 2013)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Grade I	\$25.46	\$26.61	\$27.94	\$29.33	N/A	N/A	N/A
Grade II	\$30.58	\$32.12	\$33.72	\$35.40	\$37.18	N/A	N/A
Grade III	\$35.72	\$37.51	\$39.39	\$41.34	\$43.42	\$45.57	\$47.87
Mechanic I	\$25.47	\$26.61	\$27.94	\$29.33	N/A	N/A	N/A
Mechanic II	\$30.90	\$32.45	\$34.07	\$35.77	\$37.57	N/A	N/A
Project Inspector 1	\$35.72	\$37.51	\$39.39	N/A	N/A	N/A	N/A
Project Inspector 2	\$41.34	\$43.42	\$45.57	N/A	N/A	N/A	N/A
Office Clerk	\$21.87	N/A	N/A	N/A	N/A	N/A	N/A
Admin Technician	\$27.37	\$28.73	\$30.22	\$31.70	\$33.28	N/A	N/A
Office Administrator	\$31.00	\$32.58	\$34.20	\$35.90	\$37.70	\$39.60	\$41.59

**NOTE: "PEPRA" Steps apply to Employees hired after Jan 1, 2013**

Management Employee (PERS Classic Member)		
TITLE:	Salary Range	Salary Range
District Manager	\$9,533 to \$16,800/month	\$55.00 to \$95.00/hour