

# San Andreas Sanitary District Pay Scale

ORIGINAL  
COPY

<b>Pay Scale as of January 1, 2024</b>							
<b><u>PERS Classic</u> Members (Hired in PERS Before 2013)</b>							
	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
OIT	\$20.09	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$21.17	\$22.13	\$23.23	\$24.39	N/A	N/A	N/A
Grade II	\$23.70	\$24.89	\$26.13	\$27.43	\$28.82	N/A	N/A
Grade III	\$29.70	\$31.19	\$32.75	\$34.38	\$36.10	\$37.89	\$39.80
Mechanic I	\$21.17	\$22.13	\$23.23	\$24.39	N/A	N/A	N/A
Mechanic II	\$25.69	\$26.98	\$28.33	\$29.74	\$31.23	N/A	N/A
Project Inspector 1	\$29.70	\$31.19	\$32.75	N/A	N/A	N/A	N/A
Project Inspector 2	\$34.38	\$36.10	\$37.89	N/A	N/A	N/A	N/A
Office Clerk	\$17.88	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$20.52	\$21.54	\$22.66	\$23.76	\$24.95	N/A	N/A
Assistant to Admin	\$23.26	\$24.42	\$25.64	\$26.92	\$28.27	\$29.69	\$31.18

<b>Pay Scale as of January 1, 2024</b>							
<b><u>PERS "PEPRA"</u> Members (Hired After Jan 1, 2013)</b>							
	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
OIT	\$21.42	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$22.58	\$23.60	\$24.78	\$26.01	N/A	N/A	N/A
Grade II	\$25.28	\$26.55	\$27.88	\$29.26	\$30.74	N/A	N/A
Grade III	\$31.68	\$33.27	\$34.93	\$36.67	\$38.51	\$40.42	\$42.45
Mechanic I	\$22.59	\$23.60	\$24.78	\$26.01	N/A	N/A	N/A
Mechanic II	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32	N/A	N/A
Project Inspector 1	\$31.68	\$33.27	\$34.93	N/A	N/A	N/A	N/A
Project Inspector 2	\$36.67	\$38.51	\$40.42	N/A	N/A	N/A	N/A
Office Clerk	\$19.08	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$21.89	\$22.98	\$24.17	\$25.35	\$26.62	N/A	N/A
Assistant to Admin	\$24.81	\$26.05	\$27.35	\$28.71	\$30.15	\$31.67	\$33.25

**NOTE: "PEPRA" Steps apply to Employees hired after Jan 1, 2013**

<b>Management Employee (PERS Classic Member)</b>		
TITLE:	Salary Range	Salary Range
District Manager	\$9,533 to \$14,100/month	\$55.00 to \$81.15/hour