

San Andreas Sanitary District Pay Scale

K/L

Pay Scale as of January 1, 2023								
PERS Classic Members (Hired in PERS Before 2013)								
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
OIT	\$19.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$20.15	\$21.06	\$22.11	\$23.21	N/A	N/A	N/A	N/A
Grade II	\$22.56	\$23.69	\$24.88	\$26.11	\$27.43	N/A	N/A	N/A
Grade III	\$28.27	\$29.69	\$31.17	\$32.72	\$34.36	\$36.07	\$37.88	
Mechanic I	\$20.15	\$21.06	\$22.11	\$23.21	N/A	N/A	N/A	N/A
Mechanic II	\$24.46	\$25.68	\$26.97	\$28.31	\$29.73	N/A	N/A	N/A
Project Inspector 1	\$28.27	\$29.69	\$31.17	N/A	N/A	N/A	N/A	N/A
Project Inspector 2	\$32.72	\$34.36	\$36.07	N/A	N/A	N/A	N/A	N/A
Office Clerk	\$17.02	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$19.53	\$20.50	\$21.57	\$22.62	\$23.75	N/A	N/A	N/A
Assistant to Admin	\$22.14	\$23.25	\$24.40	\$25.62	\$26.90	\$28.26	\$29.67	

Pay Scale as of January 1, 2023								
PERS "PEPRA" Members (Hired After Jan 1, 2013)								
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
OIT	\$20.39	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$21.50	\$22.47	\$23.58	\$24.76	N/A	N/A	N/A	N/A
Grade II	\$24.06	\$25.27	\$26.53	\$27.85	\$29.26	N/A	N/A	N/A
Grade III	\$30.16	\$31.67	\$33.25	\$34.90	\$36.65	\$38.47	\$40.41	
Mechanic I	\$21.50	\$22.46	\$23.58	\$24.76	N/A	N/A	N/A	N/A
Mechanic II	\$26.09	\$27.39	\$28.77	\$30.20	\$31.71	N/A	N/A	N/A
Project Inspector 1	\$30.16	\$31.67	\$33.25	N/A	N/A	N/A	N/A	N/A
Project Inspector 2	\$34.90	\$36.65	\$38.47	N/A	N/A	N/A	N/A	N/A
Office Clerk	\$18.16	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$20.83	\$21.87	\$23.00	\$24.12	\$25.33	N/A	N/A	N/A
Assistant to Admin	\$23.61	\$24.80	\$26.03	\$27.33	\$28.70	\$30.14	\$31.65	

NOTE: "PEPRA" Steps apply to Employees hired after Jan 1, 2013

Management Employee (PERS Classic Member)		
TITLE:	Salary Range	Salary Range
District Manager	\$9,533 to \$14,100/month	\$55.00 to \$81.15/hour