

## San Andreas Sanitary District Pay Scale H/L

<b>Pay Scale as of July 1, 2021</b>							
<u>PERS Classic</u> Members (Hired in PERS Before 2013)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
OIT	\$17.51	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$18.46	\$19.29	\$20.25	\$21.26	N/A	N/A	N/A
Grade II	\$20.66	\$21.70	\$22.78	\$23.92	\$25.12	N/A	N/A
Grade III	\$25.89	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$34.70
Mechanic I	\$18.46	\$19.29	\$20.25	\$21.26	N/A	N/A	N/A
Mechanic II	\$22.40	\$23.52	\$24.70	\$25.93	\$27.23	N/A	N/A
Office Clerk	\$15.59	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$17.89	\$18.78	\$19.75	\$20.72	\$21.75	N/A	N/A
Assistant to Admin	\$20.28	\$21.29	\$22.35	\$23.47	\$24.64	\$25.88	N/A

<b>Pay Scale as of July 1, 2021</b>							
<u>PERS "PEPRA"</u> Members (Hired After Jan 1, 2013)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
OIT	\$18.68	N/A	N/A	N/A	N/A	N/A	N/A
Grade I	\$19.69	\$20.58	\$21.60	\$22.68	N/A	N/A	N/A
Grade II	\$22.04	\$23.15	\$24.30	\$25.51	\$26.80	N/A	N/A
Grade III	\$27.62	\$29.00	\$30.45	\$31.97	\$33.57	\$35.24	\$37.01
Mechanic I	\$19.69	\$20.58	\$21.60	\$22.68	N/A	N/A	N/A
Mechanic II	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	N/A	N/A
Office Clerk	\$16.63	N/A	N/A	N/A	N/A	N/A	N/A
Office Assistant	\$19.08	\$20.03	\$21.07	\$22.10	\$23.20	N/A	N/A
Assistant to Admin	\$21.63	\$22.71	\$23.84	\$25.03	\$26.28	\$27.61	N/A

NOTE: "PEPRA" Steps only apply to full-time Employees hired after Jan 1, 2013

<b>Management Employee (PERS Classic Member)</b>		
TITLE:	Salary Range	Salary Range
District Manager	\$9,533 to \$13,269/month	\$55.00 to \$76.55/hour